

Manager M&A (m/f/d)

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our global and regional headquarters act as key hubs connecting teams, businesses, and markets worldwide, supporting Motherson's global operations and growth. These centres enable collaboration, facilitate informed decision-making, and provide the foundation for our diverse businesses. Join us to work in a dynamic global environment where your contribution plays a meaningful role in Motherson's continued growth.

Your tasks.

- Lead and coordinate M&A projects from initial evaluation through signing and closing
- Manage and coordinate due diligence activities across all workstreams, ensuring timely and high-quality execution
- Build financial models, perform company valuations, and support investment decision-making processes
- Assess integration opportunities and synergy potential in close collaboration with business teams
- Support the preparation of offer documents, transaction structures, and related legal documentation
- Develop and implement turnaround, restructuring, and value creation initiatives across business divisions within the region
- Drive post-merger integration activities to ensure successful realization of strategic and financial objectives

What we are looking for.

We are seeking a highly motivated and entrepreneurial team player with strong analytical capabilities, sound business judgment, and a hands-on approach. The ideal candidate thrives in complex and dynamic environments and is passionate about creating value through transactions, transformations, and operational excellence.

What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other**: We act with empathy and care about each other and about our counterparts.

- **Togetherness**: We work together collaboratively and selflessly.
- **Trust**: **:** It is a given from Day 1, but if you mistreat someone, you can lose it. Therefore we say what we mean, keep our promises and treat others with respect.
- **Respect**: We respect and value people of all backgrounds. Respect is a common ground we work with each other.
- **Enthusiasm**: We are curious, ambitious, passionate, humble and life-long eagerly learners.

Your profile.

- Bachelor's degree in Business Administration, Finance, Economics, or a related field; a Master's degree is advantageous
- Minimum 5 years of professional experience in M&A, Corporate Finance, Restructuring, Transaction Services, Audit, or a related field
- Strong understanding of financial concepts, valuation methodologies, and transaction processes
- Excellent command of English; German is preferred, and additional European languages are considered a plus
- Advanced Microsoft Office skills, particularly in Excel and PowerPoint
- Highly analytical, results-driven, and capable of working independently in a fast-paced and demanding environment
- Proven ability to manage multiple priorities, meet tight deadlines, and deliver high-quality results
- Willingness and flexibility to travel internationally as required

How to apply.

Have we raised your interest? Then apply for the job with your complete application documents directly on this page.

Should you have any further questions, please feel free to contact us by phone at the following number: +49 (0) 6181 – 36972150.

We look forward to getting to know you soon!

Apply now