



VAT Manager (m/f/d)

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our global and regional headquarters act as key hubs connecting teams, businesses, and markets worldwide, supporting Motherson's global operations and growth. These centres enable collaboration, facilitate informed decision-making, and provide the foundation for our diverse businesses. Join us to work in a dynamic global environment where your contribution plays a meaningful role in Motherson's continued growth.

Your tasks.

- Ensure timely and accurate VAT compliance (VAT returns, filings, reconciliations) across multiple countries
- Support the business with VAT advisory on cross-border transactions, supply chains and day-to-day operations
- Review and improve VAT-related processes and controls
- Monitor changes in VAT legislation and assess implications for the organization
- Support VAT audits and tax authority queries in collaboration with local teams and advisors
- Work closely with finance, accounting and operations in a matrix organization
- Drive process improvements and standardization in the VAT area
- Provide guidance and training to internal stakeholders on VAT topics

What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other:** We act with empathy and care about each other and about our counterparts.
- **Togetherness:** We work together collaboratively and selflessly.
- **Trust:** It is a given from Day 1, but if you mistreat someone, you can lose it. Therefore we say what we mean, keep our promises and treat others with respect.
- **Respect:** We respect and value people of all backgrounds. Respect is a common ground we work with each other.
- **Enthusiasm:** We are curious, ambitious,

passionate, humble and life-long eagerly learners.

Your profile.

- Degree in Business Administration, Finance, Law or comparable qualification
- 5–7 years of experience in VAT / indirect tax (in-house or advisory)
- Solid understanding of European VAT rules and cross-border transactions
- First experience in an international environment is preferred
- Familiarity with VAT compliance processes and ERP systems
- Strong analytical and problem-solving skills
- Good communication and stakeholder management skills
- Ability to work in a dynamic, international matrix organization
- Fluent in English

How to apply.

Have we raised your interest? Then apply for the job with your complete application documents directly on this page.

Should you have any further questions, please feel free to contact us by phone at the following number:

+49 (0) 6181 – 36972150.

We look forward to getting to know you soon!

Apply now