

Senior Manager Tax Compliance (m/f/d)

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our global and regional headquarters act as key hubs connecting teams, businesses, and markets worldwide, supporting Motherson's global operations and growth. These centres enable collaboration, facilitate informed decision-making, and provide the foundation for our diverse businesses. Join us to work in a dynamic global environment where your contribution plays a meaningful role in Motherson's continued growth.

Your tasks.

- Lead and manage tax compliance activities across multiple countries in Europe & North Africa
- Drive the implementation and continuous improvement of the Tax CMS
- Define, standardize and monitor tax policies, processes and internal controls
- Calculation and preparation of specifically but not limited to the German tax packages in accordance with group and local requirements
- Oversee tax reporting processes and ensure compliance with group and local requirements
- Manage and monitor the Effective Tax Rate (ETR) and related KPIs
- Support and coordinate tax audits
- Ensure adherence to regulatory and compliance requirements across the region
- Develop and support a team of tax professionals
- Deliver training and knowledge-sharing initiatives across the organization
- Collaborate with stakeholders in a complex international matrix structure

What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other**: We act with empathy and care about each other and about our counterparts.
- **Togetherness**: We work together collaboratively and selflessly.
- **Trust**: It is a given from Day 1, but if you mistreat someone, you can lose it. Therefore we say what we mean, keep our promises and treat others with respect.
- **Respect**: We respect and value people of all backgrounds. Respect is a common ground we work with each other.
- **Enthusiasm**: We are curious, ambitious,

passionate, humble and life-long eagerly learners.

Your profile.

- Professional qualification as a German Tax Advisor (Steuerberater) or holding an equivalent tax qualification
- 7–10 years of professional experience in Tax / Tax Compliance
- Experience in international group environments is essential
- Strong knowledge of Tax Compliance, Tax CMS and reporting frameworks
- Proven experience with tax audits and cross-border tax matters
- Excellent communication and presentation skills
- Ability to operate effectively in a matrix organization
- Fluent in English (additional languages are a plus)

How to apply.

Have we raised your interest? Then apply for the job with your complete application documents directly on this page.

Should you have any further questions, please feel free to contact us by phone at the following number: +49 (0) 6181 – 36972150.

We look forward to getting to know you soon!

Apply now