



Associate Finance (m/f/d)

The **Motherson Group** is one of the 15 largest and sustainable full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 200,000 employees across 44 countries worldwide. The **Chairman's Office Europe and North Africa (COE)** is supporting and coordinating our operating units, R&D centres, and representative offices across Europe and North Africa with corporate functions and services. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

Your tasks.

- Assist in the preparation of monthly, quarterly, and annual financial reports
- Support budgeting, forecasting, and variance analysis processes
- Prepare decision-making documents and analyses for senior management
- Support cost center controlling activities
- Maintain and further develop controlling tools, reports, and dashboards
- Analyze data, key performance indicators (KPIs), and business processes, deriving actionable insights and recommendations
- Collaborate closely with other departments and stakeholders

What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other:** We act with empathy and care about each other and about our counterparts.
- **Togetherness:** We work together collaboratively and selflessly.
- **Trust:** It is a given from Day 1, but if you mistreat someone, you can lose it. Therefore we say what we mean, keep our promises and treat others with respect.
- **Respect:** We respect and value people of all backgrounds. Respect is a common ground we work with each other.
- **Enthusiasm:** We are curious, ambitious, passionate, humble and life-long eager learners.

Your profile.

- A degree in business administration or a commercial apprenticeship
- Initial work experience in the area of finance and controlling would be an advantage
- Basic knowledge of accounting
- Enjoy working in a team and have excellent communication skills in German and English
- Proficient in MS-Office (especially Excel and Power Point)
- Hands-on mentality: independent, solution-oriented and structured way of working

How to apply.

Have we raised your interest? Then apply for the job with your complete application documents directly on this page.

Should you have any further questions, please feel free to contact us by phone at the following number:
+49 (0) 6181 – 36972150.

We look forward to getting to know you soon!

[Apply now](#)