



Associate Business Enhancement (m/f/d)

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our global and regional headquarters act as key hubs connecting teams, businesses, and markets worldwide, supporting Motherson's global operations and growth. These centres enable collaboration, facilitate informed decision-making, and provide the foundation for our diverse businesses. Join us to work in a dynamic global environment where your contribution plays a meaningful role in Motherson's continued growth.

Your tasks.

- Analysing past and current financial performance
- Performing counter-analysis on financial forecast / budgeting
- Guiding income, balance, and cash flow statement analysis
- Creating cross-divisional project overviews for shareholder recommendation
- Continuous improvement of all Business Enhancement processes
- Ensuring and encouraging a friendly and healthy work environment
- Motivating and complying with all 5S, health and safety rules of the office
- Ensuring divulgation and promotion of Motherson Global Policies
- Verifying and improving standard Business Enhancement processes creation and updates

What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other:** We act with empathy and care about each other and about our counterparts.
- **Togetherness:** We work together collaboratively and selflessly.
- **Trust:** : It is a given from Day 1, but if you mistreat someone, you can lose it. Therefore we say what we mean, keep our promises and treat others with respect.
- **Respect:** We respect and value people of all backgrounds. Respect is a common ground we work with each other.
- **Enthusiasm:** We are curious, ambitious,

passionate, humble and life-long eagerly learners.

Your profile.

- Bachelor's degree in Business, Finance or a related field. Master degree is a plus
- Proficiency level in financial statements understanding
- Financial modelling / controlling skills
- Strong Microsoft Office skills, specially Excel and PowerPoint
- Mass data analysis automation capacity in MS Excel
- Results-oriented with demonstrated ability to work independently and efficiently, meet demanding deadlines and balance multiple tasks in a fast-paced environment
- Basic knowledge of ERP systems (preferentially SAP)
- Understanding of the importance of the financial business KPI's
- Excellent English knowledge, German is preferred and other European language is a plus
- Flexibility to travel

How to apply.

Have we raised your interest? Then apply for the job with your complete application documents directly on this page.

Should you have any further questions, please feel free to contact us by phone at the following number: +49 (0) 6181 – 36972150.

We look forward to getting to know you soon!

[Apply now](#)