(Snr.) Associate Internal Audit (m/f/d)

At Motherson, we're committed to creating long-term jobs and advancing global careers. Featured on TIME's World's Best Companies list, we are a diversified global design, engineering, manufacturing, assembly and logistics specialist, delivering full-system solutions to customers across industries. With a focus on innovation, quality and sustainability, we strive to be a trusted industrialisation partner and an employer that nurtures a diverse, inclusive workplace.

Our global and regional headquarters act as key hubs connecting teams, businesses, and markets worldwide, supporting Motherson's global operations and growth. These centres enable collaboration, facilitate informed decision-making, and provide the foundation for our diverse businesses. Join us to work in a dynamic global environment where your contribution plays a meaningful role in Motherson's continued growth.

Your tasks.

- Provides independent, objective assurance and consulting services designed to add value and improve the Company operations.
- Helps the Company accomplish its objectives by bringing a systematic disciplined approach to evaluating and improving the effectiveness of risk management, control and governance processes.
- Assists management and employees in the effective discharge of their responsibilities by furnishing them with analyses, appraisals, recommendations, counsel and information concerning the activities reviewed; and promoting effective control and sound business practices at a reasonable cost.
- Supports the Company's assessment of its control environment through testing and analysis.
- Works independently under general supervision with considerable latitude for initiative and independent judgment.
- Maintains all organizational and professional ethical standards.
- Identifies and evaluates the organization's risk areas and provides input to the development of the

What we offer.

The team is growing at the same time our Group grows. Therefore there are many opportunities for you to grow with us!

You will work in a flexible working environment within a multinational team and in contact with all management levels of Motherson.

We show our commitment to our people via the following values:

- **Interest for each other**: We act with empathy and care about each other and about our counterparts.
- **Togetherness**: We work together collaboratively and selflessly.
- **Trust**: **:** It is a given from Day 1, but if you mistreat someone, you can lose it. Therefore we say what we mean, keep our promises and treat others with respect.
- **Respect**: We respect and value people of all backgrounds. Respect is a common ground we work with each other.

Annual Audit Plan.
- Performs audit procedures, including identifying and defining issues, developing criteria, reviewing and analysing evidence, and documenting client processes and procedures.
- Conducts interviews, reviews documents, develops and administers surveys, composes summary memos, and prepares working papers.
- Identifies, develops, and documents audit issues and recommendations using independent judgment concerning areas being reviewed.
- Performs related work as assigned by audit management.
- Comply with Internal Audit Code of Ethics and the Company Code of Conduct.

- **Enthusiasm**: We are curious, ambitious, passionate, humble and life-long eagerly learners.

Your profile.

- Bachelor Degree in Accounting, Finance, Economy or related field
- Professional experience in accounting, internal and/or external auditing, or related fields
- Relevant industry (manufacturing) experience is a plus
- Effective communication skills and interpersonal skills
- Fluent in English is a must, additional European languages are a plus (German preferred)
- Problem solver with critical thinking who is able to work well independently and in a team environment
- Ambitious with a “can do” attitude
- Willingness and ability to travel approx. 30-40% mainly EU.

How to apply.

Have we raised your interest? Then apply for the job with your complete application documents directly on this page.

Should you have any further questions, please feel free to contact us by phone at the following number: +49 (0) 6181 – 36972150.

We look forward to getting to know you soon!

Apply now